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**Worship Director Position Job Description**


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Position	Department
<b>Worship Director</b>	<b>Worship</b>
Incumbent	Location
<b>N/A</b>	<b>Asbury Free Methodist Church (Perth)</b>
Reports to	Date of last Review\Revision
<b>Lead pastor</b>	<b>November 13, 2007</b>
Peers	Subordinates
<b>Pastoral Staff</b>	<b>9am, 11am worship services &amp; special music/concerts,</b>

# CLOSED

**May 20, 2008**

## Position Overview

Our desire is to have a music ministry that is spiritually grounded, focused, dynamic, and life changing. We are first called to worship God with all our heart, soul, mind and strength and music is a means in the glorifying of God. This position is to provide leadership for biblical corporate worship in a culturally relevant fashion 'leading and playing with excellence and purity.' You would also identify, use and equip members of our church family to use their gift of music for corporate worship. Our vision is to see music become one of the hallmarks of this church.

## Personal Health & Reputation

The Worship Director in this position will make every effort to:

1. Daily seek to recognize, honor, declare, praise, reflect and live for His glory.
2. Nurture, develop, and maintain personal physical, emotional, and spiritual health.
3. Seek to demonstrate the attributes of a leader from 1 Timothy 3-4 in your personal and professional life and be diligent in maintaining your moral and professional reputation within the community.

## Qualifications:

- A deeply committed Christian faith, a genuine spirituality, and a humble spirit
- A heart for the church's vision and ministry plan
- A proven track record of growing a music ministry
- Terrific people skills with an ability to inspire volunteers
- The ability to work as a team player supporting and encouraging other staff
- Demonstrating the potential for a strong working relationship with the Pastoral staff
- Experience in developing and directing worship teams for services
- Comfortable with blended and contemporary styles of worship as well as traditional
- Able to lead energizing, dynamic, and inspiring worship music

- Hard working, self-motivated
- Must be willing to take additional training for personal development
- Must hold a valid drivers license and have a criminal record check

**Responsibilities and Activities**

The prioritized responsibilities and strategic activities for this position are listed below. Note some activities may be delegated to subordinates.

Essential Duties and Responsibilities	Key Activities	Responsibilities
<p><b>The Director of Music Ministries will oversee all music ministries at AFMC.</b></p>	<ul style="list-style-type: none"> <li>• Work with Lead Pastor in overseeing of 9:00am Contemporary Worship Service</li>   <li>• Work with Lead Pastor in overseeing of 11:00am Traditional Worship Service</li>   <li>• Organize the scheduling for all worship services, including special music</li>   <li>• Organize and oversee special Christmas, Easter and other special services</li> </ul>	<ul style="list-style-type: none"> <li>• Assist 9:00am worship by leading/accompanying</li> <li>• Work with existing worship leaders and develop new worship teams</li> <li>• Disciple worship participants</li>   <li>• 11:00am worship leader/accompanist</li> <li>• Develop worship teams/choir</li> <li>• Disciple worship participants.</li>   <li>• Is responsible for providing and scheduling music for both weekly services and special services when they arise</li> <li>• Selects hymns &amp; choruses for Sunday morning worship (or approve when others select it) with Lead Pastor</li> <li>• Works with the Music and Worship teams and committees</li> <li>• Select and makes arrangements for special music each Sunday</li>   <li>• Lead, organize, and assist choir and special music.</li> </ul>



**Core Competencies**

The operationalized core competencies, which the incumbent must possess in order to be effective in this position, are listed below:

<b>Core Competency</b>	<b>Operationalized Competency “What does this look like on the job?”</b>
Leadership	(Under Major Responsibility)
Team Building	<ul style="list-style-type: none"> <li>• Able to work with people in such a manner as to build high morale and group commitments to goals and objectives.</li> <li>• Delegates authority and responsibility where applicable.</li> <li>• Provides praise and constructive criticism where appropriate.</li> </ul>
Developing People	<ul style="list-style-type: none"> <li>• Coaches people; helps them build capabilities needed now and in the future.</li> <li>• A team player who is able to work with others and within the Ministry responsibilities given to them in their job description.</li> <li>• Helping people find their SHAPE and mentoring them to apply their gifts for mutual encouragement and benefit.</li> </ul>
Interpersonal Skills	<ul style="list-style-type: none"> <li>• Strong relational skills, a people orientated person who demonstrates the ability to convey warmth, communicate love and concern in a genuine manner.</li> <li>• Strives to resolve conflict in a biblical, constructive manner</li> <li>• Handles sensitive issues with discretion, wisdom and compassion and confidentiality.</li> </ul>
Creativity	<ul style="list-style-type: none"> <li>• Willing to develop unique and novel solutions to problems; use intuition and a new way of thinking to give birth to new ideas; to present information in an attention-getting and interesting manner.</li> </ul>
Communication – Spoken and Written	<ul style="list-style-type: none"> <li>• Able, with God’s grace, to communicate from the spoken Word; influence or persuade others through oral presentation in positive or negative</li> </ul>

	<p>circumstances; listens well; able to write clearly and effectively present ideas and to document activities; to read and interpret written information.</p> <ul style="list-style-type: none"><li>• Facilitate appropriate communication between all parts of the church family.</li></ul>
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**Evaluation**

Performance evaluation will occur annually by the Lead Pastor for review by The Pastors Cabinet.

**Other Items:**

- Understand, accept & adhere to a lifestyle and governance as outlined in the Bible and further defined in 'the manual' of the Free Methodist Church of Canada.